

KESLIE NOREÉ CARRIÓN

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Portfolio: [@ keslie.dev](https://keslie.dev)

Experienced leader with over a decade of operational expertise in cultivating professional relationships, driving process improvements, and individual/team development. Specializes in Human-Computer Interaction, prioritizing premium and accessible end products with a strong commitment to ethical design principles. Former Army Captain seeking opportunities in leadership, strategy, and innovation.

PROFESSIONAL EXPERIENCE

SAS, USPS Consulting

May 2022 - Present

Senior Associate Technical Consultant

- Independently developed 8 SAS Visual Analytics dashboards for the U.S. Coast Guard that supported oversight of multi-trillion-dollar federal contracting portfolios, strengthening financial transparency and compliance across mission-critical programs
- Designed the new List component and ruleset for SAS's Filament Design System, partnering closely with software developers within Figma to translate UI patterns into production-ready code, while championing accessibility and brand consistency across SAS products
- Project Manager for a Data for Good initiative leading a team of 9 to organize, analyze, and visualize data for ~58,000 migrants from Ecuador to Venezuela to improve their quality of life and access to resources; facilitated bilingual (Spanish/English) communication and led coordination meetings with the International Organization for Migration (IOM)
- Developed the USPS Innovation PowerApp, enabling employee ideation, collaboration, and manager approvals; utilized by ~700 employees internationally across North America
- Project Manager of a Data for Good project supporting nonprofit technical training organization, NPower, to conduct data organization, analytics and visualizations on ~7,000 students to influence strategies for increasing full-time job placement rates post-graduation
- Attended and graduated the 5-month Technical Enablement Academy training in SAS Foundations (Programming), Deployment, Administration, Data Management, Visualization, UNIX/Linux, and Containers & Kubernetes; recognized as the "Most Valuable Player" via an award determined by votes from peers and instructors

Graduate Student Intern

- Developed and delivered presentations on the USPS Innovation PowerApp to senior leadership of USPS, at the Intern Expo, and during monthly organizational Lunch & Learns
- Featured as opening presenter at ABLE's 2022 Accessibility Exchange, speaker at BIG's Juneteenth Celebration, and presenter at PRIDE's "Pronoun Seminar"
- Operations team member and Marketing Liaison for the Tools4Schools supply drive which provided Wake Country schoolteachers with over \$2,000 of school supplies

US Army, 82nd Airborne Division, Headquarters

May 2018 - May 2020

Plans and Operations Officer

- Orchestrated Military Police, Engineer, Chemical, and Cybersecurity support for the Army's sole Airborne Division of 22,000 Paratroopers; devised and executed force protection measures and provided updates and advice to Division Commanders
- Facilitated partnerships among key stakeholders, including the Department of Emergency Services, "Directorate of Plans, Training, Mobilization, and Security," 18th Airborne Corps, and 16th Military Police Brigade, empowering the Division Provost Marshal to manage high-risk emergency scenarios, including on-base terrorism and severe weather events
- Managed Communications Security for a ten-member team with a \$36,000 budget and \$500,000 in equipment; attained flawless inspection ratings

US Army, 82nd Airborne Division, 3rd Brigade Combat Team

Mar 2017 - May 2018

Provost Marshal

- Advised the Brigade Commander on Military Police assets and facilitated law enforcement support for no-notice deployments, enhancing the readiness of a 6,000+ personnel Brigade Combat Team capable of worldwide deployment within 18 hours
- Strategically directed 4,000+ personnel as part of the Command Team during the pivotal final phase at the Joint Readiness Training Center, ensuring seamless execution and mission success; recognized with the prestigious Army Achievement Medal for exemplary leadership
- Employed data analysis to devise and execute aid and outreach programs, reducing crime in Fort Liberty; as a result, 3rd Brigade attained the Division's lowest disciplinary and crime rates

HIGHLIGHTS

Most Valuable Player

SAS | Nov 2023

Technical Enablement Academy

[Student Speaker](#)

[& DePaul News Article](#)

DePaul University | Jun 2023

Commencement Ceremony

United in Stem Superstar

SAS | Aug 2022

United in Stem Internship

[Webpage](#) & [Blog](#)

SAS | Aug 2022

United in Stem Internship

Officer Honor Graduate

US Army | Jun 2014

Airborne School

Honor Graduate

US Army | May 2014

Military Police Officer School

SKILLS

Professional

Public Speaking

Strategic Planning

Project Manager

Operational Security

Bilingual: Spanish

Technical

SAS VA/Programming/Viya

Web Accessibility (WCAG)

Ethical Design Principles

Microsoft Office/PowerApps

HTML/CSS

Wireframes & Prototypes

Figma/Adobe Cloud

EDUCATION

DePaul University

Jul 2023

M.S. Human-Computer

Interaction

Upsilon Pi Epsilon (4.0 GPA)

Virginia Military Institute

Dec 2013

B.A. International Studies &

Political Science

Minor: Writing

PROFESSIONAL EXPERIENCE

(continued)

US Army, 108th Military Police Company (Airborne/Air Assault)

Feb 2016 – Mar 2017

Company Executive Officer/Company Commander [Director]

- ◆ Promoted from Executive Officer to Company Commander, responsible for ensuring adherence to senior directives within a 160+ personnel company; directed all training and programs, resulting in company readiness exceeding 96%
- ◆ Oversaw supply and maintenance for 89 vehicles, 631 weapon systems, 148 night vision devices, and other equipment worth over \$34 million, with zero losses
- ◆ Managed the creation of an annual budget forecast, allocating over \$300,000 for training, educational programs, travel, and mission requirements funding

US Army, 21st Military Police Company (Airborne)

Jul 2014 – Jul 2016

Supervisor [Platoon Leader]

- ◆ Led doctrine development and training as Director of Operations for Evacuation Control Centers, pivotal in evacuating over 12,000 refugees from Afghanistan to Fort McCoy, WI
- ◆ Ensured the combat readiness and welfare of 42 Soldiers while managing assets exceeding \$6 million, including 14 vehicle platforms, 41 night vision devices, 44 communication devices, and 122 weapon systems, capable of rapid deployment worldwide within 18 hours
- ◆ Leadership played a decisive role in securing the company's victory of the 2015 J.P. Holland Award, recognizing excellence as the top Military Police Company in the Army